

WORKSHOP DETAILS

Title	<i>Building Tomorrow's Leaders by the Young Generation</i>
Society	IFCC-CCLM
Chairperson/ Moderator	Sedef Yenice
Speakers and Title of talk	<p>Praveen Sharma - <i>Critical Thinking: Building Good Judgement</i></p> <p>Edward Randell - <i>Evolving into an Effective Leader: Key strategies that make a difference (IFCC - Abbott VLP)</i></p> <p>Pradeep Dabla - <i>Leadership & Team Development: Success Together</i></p> <p>Sedef Yenice - <i>Promoting Future Leaders of Laboratory Medicine (IFCC - Abbott VLP)</i></p>
Theme	<p>Developing future leaders imparts contemporary knowledge and skills necessary for young managers to become effective in the roles as future leaders of their workplace. Young professionals have got their own creativity and scientific expertise. However, the day-to-day operation of the laboratory requires strong leadership and management skills. This workshop is designed to assist young scientists in developing their own strategies for leading in the rapidly evolving laboratory medicine environment. The scope of the presentations will include the essential requirements for good leadership, developing fundamental leadership skills, taking responsibility in a new leadership role, identifying and developing future leaders. Presentations are organized in four main areas. The first provides a definition of leadership in the context of directing a scientific laboratory. This talk describes the key strategies, skills, and competencies involved in leading and managing a group of people. It also offers an understanding of effective leadership and refines strategies for a sustained advantage. The second describes the process of developing reasoning abilities for the successful management of the laboratory; the main role of a leader to develop as fair-minded critical thinkers. The third is about the role of the laboratory leader in building and sustaining an effective team that is, how to communicate with the people in your lab, how to motivate them, how to make decisions and resolve conflicts, and how to set and enforce expectations and rules of behavior. The fourth discusses how to seek out people with leadership potential and then find ways to nurture and develop that potential.</p>