



AHAR Connect



A publication of Association of Hotels & Restaurants. Vol. No.-1 Issue - 1 7th December '13 Mumbai Email: aharmumbai@gmail.com Monthly Pages 4 Price ₹ 25/-

9th Managing Committee Meeting

The 9th meeting of the Managing Committee was held on Wednesday, September 25, 2013 at Hotel IVY Banquet Hall, above Shoppers Stop, Amar Mahal, Chembur, Mumbai



Forever News Bureau reports

Welcome address:
Host **Shri Vijay Kumar Shetty**, Vice President, Zone-V, welcomed all the members, his team

members and Advisors and thanked them for their support during his four year tenure as Vice President. He said that he was **lucky to work under 3 Presidents of AHAR** during his tenure and has the satisfaction of attending to the grievances of the members and resolving them to the best of his ability.

Shri Arvind Shetty, President, made a brief introduction of the host **Shri Vijay Kumar Shetty**, VP – Zone V and commenced the meeting as per the agenda.

Confirmation of minutes:

Shri Shashikant Shetty, Hon. Gen. Secretary, presented the minutes of the **8th Monthly Managing Committee Meeting** held on August 27, 2013 held at Hotel Krishna Palace Residency, Nana Chowk.

The house unanimously approved the minutes.

Proposed by **Shri Narayan Shetty**

Seconded by **Shri Mohan Shetty**

Approval of accounts

Shri Nitin R Shetty, Hon Treasurer, presented the accounts of **AHAR** and **Orchestra Bar** for the month of August 2013.

The house unanimously approved the accounts.

Proposed by **Shri Vinay Shetty**
Seconded by **Shri Mukund Shinde**
Appointment of Returning Officer for conducting the election to the Managing Committee for the years 2013-2014

The Hon. Gen. Secretary, **Shri Shashikant Shetty** briefed the house that the office bearers have unanimously elected **Adv. D. K. Shetty** as the **Returning Officer** for conducting the elections to the **Managing Committee for the year 2013-2014**. He requested the house to confirm the same.

The house unanimously confirmed the same.

Proposed by **Shri Amar Shetty**
Seconded by **Shri Vinay Shetty**
To declare the 34th AGM Sub Committees

Shri Sudhakar T Shetty, Chairman of the **34th AGM Committee**, announced the names of Chairman and Co-ordinator of various sub committees as under:

Events of the Month

The President briefed the following:

Revision of Minimum Wages

The Minimum Wages are revised every five years after taking into account the effects of inflation and other parameters. During the

Committee	Chairman	Co-coordinator
Catering	Shri Karunakar Shetty	1. Shri Vishwanath Shetty - Hotel Pancharatna 2. Shri Dhiraj Shetty - Sudama Veg
Registration and Other Associations of Maharashtra	Shri Mukund Shinde	1. Shri Ramkrishna - Hotel Guru Prasad 2. Shri Nitin Pawar
Liquor & Barrel	Shri Shashidhar Shetty	1. Shri Pratap Shetty 2. Shri Rohit Shetty
Felicitation	Shri Raju Polompalli	Shri Amit Shetty
Stage Management	Shri Mahendra Karkera	
Security	Shri Krishna V Shetty	Shri Narendra Panesar
Media	Shri Arvind Shetty	Shri Shashikant Shetty
Lucky Dip	Shri Ravindra Shetty	Shri Suresh Shetty - Salute Rest & Bar
Stalls	Shri Suresh Shetty	Shri Bhaskar K Shetty
Seminar / Events	Shri Bhaskar K Shetty	

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10th Managing Committee Meeting

10th Monthly Managing Committee Meeting held on Wednesday, October 23, 2013 at Hotel Avenue, Thakur Complex, Near W.E. Highway, Kandivili [East], Mumbai



Forever News Bureau reports

Welcome address:
Host **Shri Anil Salian**, Vice President, Zone-V, welcomed all the members and thanked his team for

their support.

Shri Arvind Shetty, President, conducted the meeting as per the circulated agenda.

Confirmation of minutes:

Shri Shashikant Shetty, Hon. Gen. Secretary presented the minutes of the 9th Monthly Meeting held on 25.9.2013 at IVY Banquet Hall, Amar Mahal, Chembur. The house unanimously approved the minutes.

Proposed by **Shri Suresh Shetty**

Seconded by **Shri K. V. Shetty**

Approval of accounts

Shri Nitin R Shetty, Hon. Treasurer presented the accounts of **AHAR** and **Orchestra Bar** for the month of September 2013.

The house unanimously approved the accounts

Proposed by **Shri Karunakar Shetty**

Seconded by **Shri K.K.Mahale**

The President briefed the house that the **WP against the Minimum Wages Act** was admitted at Nagpur High Court and on 17.10.2013 has given an interim order that 70% of the Total Revised Minimum Wages can be paid to the employees. The next date of hearing is fixed on 25.11.2013. He said that one of the best Advocate, **Adv Vivek Thakur** was hired and so far an amount of ₹ 5, 04,000/- has been spent towards the legal fees. The Managing Committee had approved an amount of ₹ 5, 00,000/- for the purpose. He further said we need a further fund of

₹ 10, 00,000/- towards legal and other related expenditures for bringing the case to a logical end and get the result.

He requested the house to approve an additional amount of ₹ 10, 00,000/- to meet the legal expenses of the Minimum Wages matter.

The house unanimously approved the same.

Proposed by **Shri Nikhil Shetty**

Seconded **Dr. Satish Shetty**

Events of the month

The President briefed as under

Minimum Wages

We met **Labour Minister Mr. Hassan Mushrif** along with Labour Secretary and Labour Commissioner on 8.10.2013 and briefed about our grievances regarding the notification which is unjustified and unfair. We also represented that our genuine grievances addressed to the Labour Minister were not addressed. **Mr. Mushrif** shown his inability as the notification is already out and he is helpless in the matter. We filed the WP in the name of **Nagpur Hotel Association** at the **Nagpur High Court** and during the first hearing we got an interim order to pay only 70% of the total Revised Minimum Wages. He requested the members to implement the order, but to keep the 30 per cent separately to fall back on in case of any reversal of order by the court in future. He said the next hearing is on 25.11.2013.

Service tax

The **Service Tax matter at Mumbai High Court** on 23.10.2013 was deferred. We had written to the **Commissioner of Service Tax** not to use any force for payment of Service tax as the matter is in court. Further, he advised all the members to get their establishment registered under Service Tax, if applicable.

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Shri Gopal Shetty MLA being felicitated by AHAR managing committee members.

process of revision, we have put in our suggestions for a reasonable hike and had met the **Minimum Wages Committee** for the same. Unfortunately, the current revision is quite contrary to the draft notification provided to us. We have already submitted our petition to the Labour Minister for a review of the same. We have also appointed **Adv. Vivek Thakur**, Senior Labour Counsel, from Nagpur bench of High Court. **M/s Haldiram of Nagpur** has agreed to support us by sharing the legal fees and **M/s Shreya Hotel, Pune**, has also shown interest in participation.

Reliance Electricity matters

Reliance Energy has started approaching our members who have migrated to **Tata Power** with a promise of reducing the tariffs in the years to come. They are able to achieve through higher **Cross Subsidy Surcharge and Wheeling Charges** for migrated consumers. We have taken a decision to challenge the same in the **Appellate Tribunal Board against MERC's** order for facilitating an increase in Cross Subsidy Surcharge. We are doing this so that we have multiple electricity service providers and we do not have to return to the old regime of monopoly of one single service provider.

Street Vendor policy

A new policy for Regularization of Street Vendors is in the process of implementation by the Central Government throughout the country. We are closely monitoring the developments and will put forth our objections if it is contrary to the Supreme Court judgment of banning cooking in the streets.

Insurance

As part of the promotion activities, one of the major achievements has been the Group Insurance Policy exclusively for **AHAR** members at competitive rates with **M/s R. K. Shetty & Co.** But it was not sustainable for our members to pay exorbitantly higher premium every year because of group dynamics and an increase in claims which affected every member. Hence, we have discontinued the present arrangement with **M/s R. K. Shetty & Co** and negotiated a better plan with **New India Assurance Company Ltd**, through **SREI Broking Company Private Limited**.

Service Tax

The matter in the **Mumbai High Court** is deferred to 30th of the current month.

34th AGM

The **AGM** is scheduled on December 18, 2013. We seek the support of each and every hotelier in the same to make it a grand success.

Hon. Gen. Secretary

Briefed about three petitions and appeals against **MERC** orders and **BEST** in **Supreme Court** and **Appellate Board for Electricity**. While the matter pertaining to electricity and its providers is in court, the **MERC** should not have issued any order in favour of **Reliance Energy Limited (REL)**. We have already forwarded our points to **Adv. Shikha Ohri** and will be submitting our appeal in the appellate Board.

M/s Munjal Brothers due to a billing error on their part had put **M/s Sagar Bar & Restaurant, Mulund**, under **Embargo**. The Embargo was lifted due to the very firm approach on the part of the owner. We will be meeting the **BWMA** and the concerned Excise authorities regarding wrong imposition of embargo. He said in such cases the Permit Room hoteliers of that zone should boycott such traders and their products. This forces the traders to come for a compromise. He appreciated the efforts of **Shri Amar Shetty** in handling the issue. He also requested the members who had received the **TCS Notice from Tax Authorities** to forward the same to the **AHAR** office so that we can move in the matter against the vendors for non-payment of tax.

Speech by Advisors

Shri Sudhakar Y Shetty

Host Vice president **Shri Vijaykumar Shetty** has done a good job for the zone and the Association. The introduction of a new insurance tie-up is well-appreciated. The magazine has come up very well and **Shri Bhaskar K Shetty, Editor** should be congratulated for the same. The unjustified use of the embargo must be stopped. A hard negotiation with the Bombay Wholesale Wine Merchants Association is required to stop this harassment.

Shri Narayana M Alva

Congratulation to **Shri Niranjan Shetty** on being appointed as the spokesperson of BJP. We should approach the authorities of MCGM to for

Presentation by the Sub Committee Chairman's

Committee	Speaker	Briefings
Excise	Shri Shashidhar Shetty	The Permit Room hotel members were advised to break the empty scotch bottles in front of Excise Officials and also tear the label in half or mark it crossed in case of IMFL full bottles . It is in our own interest to prevent the smuggling and bootlegging of spurious liquor. In the case of unjustified embargo , write to the Association. We will meet the higher authorities for redressal. Ask the distributors and vendors to provide the No Dues Certificates at the end of every financial year. Please do not sell liquor on dry days and also do not allow your staff to do so. In case you are found selling liquor on election and dry days, the FL-III License will be cancelled.
Publication	Shri Bhaskar Shetty	The AHAR Hospitality magazine has been released with maximum information and will reach the members within a day or two. Members are requested to provide sponsorship to the magazine through advertisements.
MCGM	Shri Niranjan Shetty	Please get your water tanks duly covered and also cleaned at regular intervals, as MCGMs authorities are inspecting them. You will be fined if they find any fault. In the ensuing renewal of MCGM licenses, ensure that the TRC is paid only once and not on every license. We are meeting the concerned authorities and are asking them to instruct all ward offices. A proposal has been put up by the legal department of MCGM for allowing the opening of Restaurants for 24 hours . Please support the move.
Orchestra Bar	Shri Bharat Thakur	I have been targeted and singled out by the police for fighting and getting the favourable verdict on Dance Bar case from the Supreme Court. I was booked under PITA and arrested for no fault of mine. We are moving Contempt of Court in the Supreme Court against the State Government and the matter will come on board within a week. I request all dance bar hoteliers to support us in this battle.

Shri Guruprasad Shetty	The present committee is doing a marvelous job. We have replaced the advocate in our case in the Supreme Court against BEST . We anticipate the hearing soon and are hoping for some relief. Thank you for the support given to me in the fight against unjustified electricity matters.
Shri Adarsh Shetty	Congratulation to Shri Vijaykumar Shetty for his good work in the zone. We all will support Shri Bharat Thakur in his legal fight.
Shri Marzban Pardiwala	He thanked AHAR for appointing SREI Broking as the authorized Insurance brokers. He briefed in details the various benefits the members are getting in insurance products, including continuity. He also briefed about the heavy discounts offered and requested the hoteliers for their wholehearted support.
Adv D.K.Shetty	Thanked for his appointment as the Returning Officer for the 13th consecutive year . He spoke in brief about the itinerary of the election and also the precautions to be taken in order to avoid repeating the mistakes of earlier years, which may disqualify the candidates. He requested the VPs to collect the nominations and submit them well in advance.

Presentation by VPs-

Zone	Vice President	Briefing
III	Shri Suresh Shetty	The harassment by police to the hotel owner for the fight between customers was attended and sorted out. The matter of harassment of Excise Official was brought to the notice of Superintendent and was resolved
IV	Shri Prithviraj Shetty	The harassment by Excise Official was attended through Shri Shashidhar Shetty and was resolved.
V	Shri Vijay Kumar Shetty	Free Eye Camp was organized today (25.09.2013) at the zone and more than 150 employees took benefit of the same.
VII	Shri Vilas Jhaveri	A Child Labour case of M/s Tashkend was attended, SI admitted the mistake and assured redressal. Collected around ₹ 86,000/- membership fees.
IX	Shri Sudhakar T Shetty	Organized two Free Eye Camps and a large number of employees were examined and treated. So far, an amount of ₹ 3,47,350/- has been collected as membership fees.

the withdrawal of Madira License as it is a duplication of license for serving liquor. We should also discuss why the open space is charged only for hoteliers and not for any other industry. The membership collection has to be done rigorously to attain the target.

Shri Chandras K. Shetty

The recognition of **Shri Bharat Thakur and Shri Abhijit S Gehi** is well-appreciated. **Late Shri Satyendra Gehi**, who had sacrificed a lot for the Dance Bar cause is worth remembering. The new insurance tie-up is very good and the members should participate and support the same. The discount up to 70 per cent is very substantial. He again urged the members to support any new products, tie-ups by the promotion committee as they are sponsoring our main events, as the collection through membership is not sufficient to meet the outgoings of the Association. The members should support

through sponsorship of stalls in the AGM scheduled on December 18, 2013 and make it a huge success.

Stalls participation

Shriram Chits, Menson, Unify Design, Geojit BNP Paribas, First Energy, Uniliver Food Solutions, Max Life, Eco Sense, Ultra Foils, Indus Health Care

Vote of thanks

The Hon.Gen. Secretary, **Shri Shashikant Shetty** concluded the meeting by thanking the president for conducting the meeting in a dignified way, the management & staff of IVY Banquet for providing space and the arrangements, stall holders for their support, USL, UB and Inbev for the liquor support, the Vice President **Shri Vijay Kumar Shetty** and his team members for hosting a lavish and dignified meeting, all Advisors and Members for their participation.

FSSAI License renewal

The FSSAI license expiring on 31.12.2013 should be renewed one month in advance. I.e. latest by November 30, 2013. Any default in payment will attract a penalty of Rs.100/- per day.

Regular errors in Nomination forms for election to the Managing Committee

The president read out the letter sent by returning officer Adv. D.K. Shetty in his absence.

Common mistakes in nomination paper:

In the course of scrutiny of nominations on previous occasions, several common mistakes were found. Following are few serious mistakes.

1 When the photocopies nomination paper are taken, duties and responsibilities on the overleaf are not taken.

2 Over writings are not correctly authenticated with full signature/s.

3 Alterations with white ink not permissible.

4 Forged signature will be viewed seriously and such nomination papers will be exposed in the AGM.

5 Hotel names are written without address.

6 Dates are not written.

7 A 50 per cent attendance is a must. In other

words, minimum of 06 attendances required.

Error in monthly magazine

● Through oversight in an article about the Aditi Hotel in our in house magazine, the authors name is written as Dinkar Shetty, Advisor, AHAR. It should be read as Adv. Dinkar Shetty. The error is regretted. Hon. Gen. Secretary

Meeting with Maharashtra Wine Merchants Association (MWMA)

● We met the representative of MWMA. Discussed about the **embargo, proposed loading and unloading charges**. We have received complaints from members that they have been served with **notice for non-payment of tax by SKOL**. We had communicated with the company and on 24.10.2013; the GM and Finance In charge of Sab Miller are coming to our office for clarification.

Others

Ms. Jigna Shah briefed about the **necessity of voting** in the ensuing elections. She elaborated with AV how the various problems of inclusion, deletion, transfer of voters name can be affected. Replying to Shri Narayana M Alvas's query she said that a letter from the employer stating therein that the employee is working with them

Presentation by Sub Committee chairman's

K. V. Shetty - Police	A set of relevant circulars required by the hoteliers regarding police and other matters are available in the office. All VPs are advised to keep it handy for ready references. A case of police matter of Shri Ramanna Shetty, Food Search , was attended and sorted out. The Special Squad constituted by the Addl. CP, Eastern Region is harassing the Permit Room Hoteliers. We will meet the Addl. CP to discuss the same. At the time of renewal of RC , the police are demanding the presence of the owner to confirm that he is alive. Please get the endorsement of timing upto 1.30 a.m. on your PPEL and Police RC to avoid any future complications.
Sukesh Shetty- Promotion	We are fighting numerous legal cases in various matters pertaining to the hotel industry. We further need at least ₹ 80 lakhs to complete the process and to get the desired results. The Membership Fees inspite of hike is not sufficient to meet this outflow. Promotion Committee is trying its best to bring maximum revenues through tie-ups, stalls etc. The members should support the products of the various stalls in our monthly meetings and AGM so that more and more vendors will attend and bring good revenue.
Bharat Thakur-Orchestra Bar	Our petition of Contempt of Court against the Home Minister of Maharashtra is coming up for hearing. In the submission at Supreme Court on 8.10.2013, the court directed the members to file individual Contempt of Court petition for quick disposal. We are doing the same. Our matter is on 25.10.2013 at Supreme Court. The Dance Bar hoteliers should be aware of the happenings, which is only possible through participation in various meetings.
Nikhil Shetty - FSSAI	If any member has any case regarding Neon Glow Sign Board , please forward it to AHAR . We will take it as test case.
K. K. Mahale - Hawkers Action	We should have a positive mind set while fighting hawker's case . We should try to include our Association in the Trade Vendors Committee to be formed by the MCGM . We are moving court after Diwali after studying the newly introduced Street Vendor Policy .

Presentation

Shri Pradeep Jain	He thanked AHAR for the support and guidance from AHAR office bearers. He said that under the Electricity Act 2003 , a Regulatory Board is constituted in every State to help the consumers to get a qualitative electricity supply with reasonable and competitive rate. Any hike or revision in electricity charges should be approved by this board. In Maharashtra, it is MERC . If we are not happy with the decision of MERC , we can appeal in APTEL . APTEL has opened branches in Metros. However, due to rotation, the matter is coming up very slowly. Since last two years, we feel that MERC is favouring Reliance . We were able to get a stay in RIL matters. We have further challenged the hike in bills in APTEL which will have a hearing in November first week. The electricity fight is a long battle. We have solid grounds against the CSS & TDLR matters. We have to appoint reputed counsel to fight our cases in various Boards and Courts. The minimum fee per hearing is around ₹ 1,50,000/-. The members should understand that it is a fight for them and help AHAR with voluntary contributions.
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Presentations by Vice Presidents

Shailendra Shetty, VP, Zone - I	A Fire Officer was harassing and demanding huge favours in south Mumbai. In Gajanan Hotel matter, he demanded an amount of ₹ 1,20,000/- as bribe . We decided to fight against this harassment and got the officer trapped through ACB . Shri Shrinivas Shetty, Ex-VP and Shri J. D. Shetty played a major role. Any such harassment by any officials may be brought to the notice of AHAR and will be dealt accordingly.
Gangadhar Shetty, VP, Zone - II	Membership Fees of only 76 establishments are outstanding and it will be collected soon. The efforts of Shri Atif Soljar in removing the hawkers of his area are really appreciable.
Vijay Kumar Shetty, VP, Zone - V	Due to high hike in cost of all ingredients , the hoteliers were unable to cope up with the present rates. We took a corner meeting and marginally hiked the menu rates to help the hoteliers. The membership collection is on.
Sunil Patil, VP, Zone - VI	The harassment by the Special Squad of Additional Commissioner of Police, Eastern Region in various hoteliers of the zone is unabated. We are trying to meet the Addl. CP to discuss the same. The total membership collection till date is ₹ 4,70,000/-. We also had another Free Eye Check-up Camp .
Shivaji Shetty, VP, Zone - VIII	So far we have collected Membership Fees amounting to ₹ 1,61,000/-. We will collect the remaining membership fees at the earliest.
Sudhakar T Shetty, VP, Zone - IX	The trapping of the Fire Officer in bribe by ACB through efforts of AHAR has resulted in Fire Officers of other zone offering their support in any grievances. The total Membership Fees collection till date ₹ 4,26,000/-
Anil Salian, VP, Zone - X	A NGO, Grahak Seva Sanstha was trying to extort in Payal Hotel . We intervened and the matter was resolved. We had two Free Eye Check-up Camps and more than 300 employees benefitted. We have collected ₹ 4,00,000/- as Membership Fees .

Speech by Advisors

Narayana M Alva	Through our continuous effort, MGL has agreed to accept the Bank Guarantee as the deposit and will return the Cash Deposit already paid. Our Industry is an ocean of problems. We should unite and fight. The problems are so high, that AHAR alone cannot fight it out. The members should come forward and donate voluntarily so that the battles can be fought and the benefit of result will go to all members. When the hoteliers are getting benefit because of AHAR's efforts in many matters, the members should return the same with gratitude. The present committee is doing a good job and the members' support is very essential.
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for so many years should submitted to get the voting rights of migrating hotel employees.

Felicitation

Shri Gopal Shetty, M.L.A was felicitated on the occasion by the host Vice President, **Shri Anil Salian and President, Shri Arvind Shetty** and Office Bearers for his support to **AHAR** over the years.

Replying to the felicitation **Shri Gopal Shetty** thanked **AHAR** for the honour bestowed on him. He advised the hoteliers and especially the **Association to fight against injustice**, even if it is a small matter, so that a fight for larger matters can be grow within. He briefed about the parity in **electricity tariffs** and his efforts to bring at par so that the electricity bills of the consumers especially hoteliers can be reduced.

He also suggested submitting of letters from the hotel employers about inclusion of the names of employees to the Returning Officer. He assured his help for their inclusion in voters list.

Stalls Participation

Unify Designs, Shree Ram Chit Funds, Men-son., Hindustan Unilver Limited, Excel Systems and Solutions, First Energy,

Sponsorship

Pestonji Ice Cream-Ice Cream, Nocholas-Chicken Products, USL, UB, Budweiser and OC for liquor

Vote of thanks

The meeting was concluded with the **Shri Shashikant Shetty**, Hon. Gen. Secretary thanking the President for conducting the meeting in a dignified way, **Host Vice President Anil Salian** for hosting the meeting, **United Spirits, United Breweries, Inbev, Allied Breweries** for sponsoring liquor products, **Shri Raghuram Shetty of Hotel Avenue** and his staff for the support, **Udayavani and Karnataka Malla** for media support, vendors for their stall support, **Shri Gopal Shetty, MLA** for gracing the occasion and all members for attending in large number.

IMPORTANT : If the FSSAI license, issued by the FDA, Maharashtra, is expiring on December 31, 2013, it should be renewed one month prior, i.e. November 30, 2013. In case of non renewal before one month, a fine of Rs100/- per day will be imposed to the licensees. The members are requested to take note of the same.

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