



# AHAR Connect



A publication of Association of Hotels & Restaurants. Vol. No.-1 Issue - 5 January '14 Mumbai Email: aharmumbai@gmail.com Monthly Pages 4 Price ₹ 25/-

## 11th Managing Committee Meeting

The Minutes of the 11<sup>th</sup> Monthly Managing Committee Meeting held on Wednesday 20<sup>th</sup> November 2013 at Symphony Banquets, Hotel Bansuri, Near Deshmukh Gardens, M. P. Road, Mulund [East], Mumbai 400081 at 7.30 p.m.



**Forever News Bureau reports**

**Welcome address:**

Host Vice President **Shri Sunil Patel**, VP, Zone-V welcomed all the members, his team, advisors for

their support in his two year tenure as VP. He specially thanked Shri Sudhakar Y Shetty, Advisor for his support and guidance.

**Shri Arvind Shetty**, President made a brief introduction of host Vice President.

**Confirmation of Minutes:**

**Shri Shashikant Shetty**, Hon. Gen. Secretary presented the minutes of the 10th Monthly Meeting held on 23.10.2013. The house unanimously approved the minutes.

**Proposed by Shri Prabhakar Shetty**

**Seconded by Shri Sukesh Shetty**

**Approval of Accounts**

**Shri Nitin R Shetty**, Hon. Treasurer presented the accounts of AHAR and Orchestra Bar for the

**Presentation by VPs**

Zone	Vice President	Briefing
I	<b>Shri Shailendra Shetty</b>	Membership drive is on.
II	<b>Shri Gangadhar Shetty</b>	Membership Drive is on
III	<b>Shri Suresh Shetty</b>	A Child labour matter of a Hotel at Worli was attended. However, since a employee admitted that he is below 14 years, the employer was arrested. We are following up the matter with the authorities.
IV	<b>Shri Prithviraj Shetty</b>	A matter of IT notice due to non payment of TCS and embargo with Sultania pertaining to Hotel Ramesh Lunch Home, Mahim was attended and sorted out. Met Shri Vikas Gupta, who had conveyed his request that all the Permit Room Hoteliers should submit a copy of TAN/PAN card every year end to avoid future complications and mismatching.
V	<b>Shri Vijay Kumar Shetty</b>	Police harassment in Hotel Siddhi Vinayak, Chembur was attended and sorted out. <b>Shri Vijay Kumar Shetty</b> thanked all the committee members and members for their whole hearted support throughout his four year term as VP, Zone V.
VI	<b>Shri Sunil Patil</b>	Ghatkopar Police station is sending letter to all hotels for registration of employees with Social Service Branch. We are approaching the Police station in charge for more clarity in this matter. A Police harassment regarding child labour matter of Hotel Shashi Punjab was attended and sorted out at 3.30 A.M.
VII	<b>Shri Vilas Jhaveri</b>	Membership drive is on.
VIII	<b>Shri Shivaji Shetty</b>	Our members have filed WP against an RTI activist as per the guidance of the Police / MCGM. The activist is harassing the hoteliers by filing various RTI queries.
IX	<b>Shri Sudhakar T Shetty</b>	Membership Drive is on.
X	<b>Shri Anil Salian</b>	We are meeting the Jt. Commissioner, Law And Order regarding Surabhi's case soon.

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## 1st Joint Managing Committee Meeting

The 1st Joint Meeting of the outgoing and incoming Managing Committee held on Monday, 30<sup>th</sup> December 2013 at Hotel Krishna Palace, 96/98, Sleater Road, Nana Chowk, Mumbai 400007 at 3.00 p.m



**Forever News Bureau reports**

**Welcome address by the President**

The outgoing President **Shri Arvind Shetty** thanked the advisors, Office bearers, Sub committees, AGM Committees, Managing Committee Members, Staff of AHAR and all members for making the AGM a grand success. He congratulated all the newly elected Managing Committee members and also thanked the outgoing office bearers and Managing Committee members for their support during his tenure. He proceeded with the circulated agenda.

**Approval of the Minutes of the 11<sup>th</sup> MMCM held on 20.11.2013**

The Outgoing **Hon. Gen. Secretary** presented the Minutes of the 11<sup>th</sup> Monthly Managing Committee Meeting held on 20.11.2013 and the same was approved.

**Proposed by Shri Sukesh Shetty**

**Seconded by Shri Prabhakar Shetty**

**Approval of Accounts for the month of**

**November 2013**

The Outgoing Hon. Treasurer **Shri Nitin R Shetty** presented the accounts for the month of November 2013 and the same was approved.

**Proposed by Shri Vishwanath Shetty**

**Seconded by Shri Shashidhar Shetty**

The President briefed the house that the Commissioner of Police, Greater Mumbai has cancelled the permission of extension of timing to hotels and Restaurants given by Home Department on 31.12.2013 from 1.30 a.m. to 5.00 a.m. He said that in the interest of the hotel industry, the office bearers have taken a unanimous decision of filing WP against the order of the Police Commissioner and filed WP in Mumbai High Court. He said a legal expense of ₹ 1, 50,000/- approved by the office bearers needs ratification of the house.

The house unanimously approved the same.

**Proposed by Shri Narendra Panesar**

**Seconded by Shri Kamalakar Shenoy**

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## Presentation by the Sub Committee Chairmen

Committee	Speaker	Briefings
Police	Shri K. V. Shetty	We met DCP-HQ-I and confirmed that request of Shops & Establishment Licence, Health and Eating house Licence copies are only required for renewal of RC. The last date for renewal is 31.12.2013. The Manager's name was not included in the Licence in a Hotel at zone-II since many years. It is always better and safe to include Manager's name in the Licence. An employee below the age of thirteen was found In a Hotel at Worli during the raid by Police. We regret that In such case AHAR cannot help them. We once again request the members please do not employ any one below the age of 14 years and always keep their age proof ready.
MCGM	Shri Niranjan Shetty	One of our hotelier member got a verdict from HC allowing him to do his business in spite of the Society's objection. We are meeting EMOH soon and brief the same for future references. A matter of harassment by environment department was attended. The matter will be clarified from the concerned Department. The problem of Hotel Naaz, Kurla regarding BMC notice attended.
Promotion	Shri Sukesh Shetty	Through efforts we have got the commitment for AGM as under. Pernod Ricord ₹ 7.5 lakhs United Spirits ₹ 7.5 lakhs Land Trade ₹ 2.00 lakhs Coke ₹ 5.00 lakhs Pepsi ₹ 5.00 lakhs We are also tying up with companies for year-long Managing Committee meeting stall Participation. We are also linking the Website with Vodafone for their products. Upgrades, updates etc. provided all members support the products.
Publication	Shri Bhaskar Shetty	We have selected eRegNow.com for hosting our Website. This service will be free of cost to AHAR and on profit sharing basis. We are finalizing the agreements with the company after consulting our CA and legal advisors. It will be a world class website, which in future may generate substantial income through proper coordination, tie up etc. with various vendors, promotional activities etc.
Excise	Shri Shashidhar Shetty	Met Principal Secretary regarding dilution of licensing conditions. Explained main demand of removal of Permit and demarcation in Permit Rooms. The Principal Secretary assured that he will invite us for discussion.
Orchestra Bar	Shri Bharat Thakur	We are filing individual contempt of court WP in Supreme Court. The members were requested to file the same at the earliest.
Membership	Shri Raju Polompalli	So far about ₹ 25 lakhs membership fees has been collected. 638 members are yet to renew their membership. The VP's must put efforts and collect the remaining including new membership at the earliest.

Shri Kamlakar Shenoy	Met Minister <b>Shri Milind Deora</b> and briefed about the TDLR matter. The Minister assured his support in this regard. Also <b>Shri Amin Patel</b> , MLA assured his support. Will put efforts that all electricity matters should be heard in the Mumbai bench of Appellate Board for Electricity.
Adv D. K. Shetty	Read out the dates of Election: Last Date for receipt of nomination 2.12.2013 Last date for withdrawal of nomination 4.12.2013 Date of Election 13.12.2013 He also advised the members to be cautious in filing the nomination forms, fill all the information etc. He also listed out the common mistakes in filling the nominations.
Shri Mohandas Shetty	Briefed about various schemes of Mathrubhoomi Co-operative Credit Society. Advised the hoteliers to avail benefit of various schemes. Also announced a special rebate for AHAR members in various loans and interest rates.



month of October 2013.

The house unanimously approved the accounts

**Proposed by Shri K. V. Shetty**  
**Seconded by Shri Sukesh Shetty**

### Events of the month.

The Presidents briefed the house that

### Service Tax

The Registration, if applicable is compulsory for the hotelier. The hoteliers who have not paid the Service Tax are not eligible for Voluntary Disclosure Scheme. After December the Service Tax Departments are initiating strong action. We have filed our WP for stay. The Hearing is yet to start. Members are advised to make the provision for the Service tax, if payable.

### FSSAI

The last date for renewal of FSSAI Licence is expiring on 31.12.2013 is 30.11.2013. Delay in payment will attract penalty of ₹ 100/- per day. After 4.2.2014 no conversion is allowed. Members are advised to renew the FSSAI Licence in time.

### Minimum Wages

Nagpur High Court has given an interim order to pay 70% of revised minimum wages. The next date of hearing is 25.11.2013. We met the Labour Commissioner **Shri Madhukar Gaekwad** and requested him to direct his officers not to use any coercive measures till the Final verdict of Nagpur case.

### Electricity matters in Court

We have three appeals in Supreme Court and Appellate Board against the TDLR, CSS, and Hike. We need huge fund to appoint good Counsel to defend the case. Our fight should not get stalled because of lack of fund. We need strong financial base.

### 34<sup>th</sup> AGM

The AGM on 18.12.2013 is a full day event. We are expecting around 50 stalls. Members should visit from morning and support the vendors in the stalls and also attend General Body in full strength.

### Memorandum for modification of Rules/Regulations

Everything in our memorandum to Chief Minister was attended as per the recent newspaper briefings. Now it is in CM's hand. We are putting efforts through **Shri Suresh Shetty** and **Shri Ranjit Kamble**, Ministers. Hope we will get good relief in this year.

### Last Managing Committee Meeting of the year.

He thanked and congratulated the office bearers, Sub committees, Managing Committee

members for their participation and support through out the year.

### Speech By Members

**Shri Ravindranath Shetty**- Looking at the excellent performance of **Shri Vijay Kumar Shetty**, VP, Zone-V, he should be given another term.

**Shri Shekhar Shetty** Whether **Voluntary Disclosure Scheme** is available for hoteliers not registered yet?

**Shri Shridhar Shetty** Harassment by officials on complaints received through RTI queries.

President clarified all the queries raised by the members.

### Speech by Advisors

### Shri Sudhakar Y Shetty

During my term as VP for 6 terms through the support of members made it an active Zone with highest collection of membership fees. Previously **Shri Raju Polompalli** and now **Shri Sunil Patil** are doing excellent work. Members should support them and strengthen the Association. The members should attend meetings, where important matters are discussed and briefed. Our overhead expenses are around ₹2.5 lakhs per month. The membership collection is not enough to meet the Office expenses and huge legal expenses. AHAR members are benefitted with non hike of fees, registration of Licences etc. through the effort of Association. The members should voluntarily donate to the Association which is fighting various legal cases for the benefit of the industry.

### Felicitation

On the occasion Advisors **Shri Sudhakar Y Shetty** was felicitated by the VP, **Shri Sunil Patil**, Zone-VI and his team for his support and guidance.

### Stalls Participation

Menson  
Excel Security Systems

### Condolence

The house prayed for the eternal peace of the following deceased hotelier.

**Shri Shankar Shetty**, Swapna Hotel, Vidyavihar expired on 28.10.2013

### Vote of thanks

The Hon. Gen. Secretary, **Shri Shashikant Shetty** concluded the meeting by thanking the president for conducting the meeting in a dignified way, Management and staff of Hotel Bansuri for providing space and arrangements, stall holders for support, USL, UB and Inbev for liquor support, Vice President for hosting a lavish and dignified meeting, all advisors, members for participation.

### Electing Returning Officer

The house unanimously elected **Shri Chandrahas K Shetty**, advisor as the Returning Officer for conducting the election to the office bearers for the years of 2013-2014.

### Proposed by Shri K.K. Mahale

### Seconded by Shri Vijaykumar Shetty

**Shri Chandrahas K Shetty** thanked the house for electing him as the Returning

Officer. He invited all the elected Managing Committee members Zone wise to introduce themselves in the house. All the elected members from Zone-X to Zone-I introduced themselves.

The Returning Officer then proceeded with election to the Vice Presidents. He clarified that only the elected members of the particular Zone are authorized to elect their VP and in case there are more than one candidate, the Zone has to go for election process to select their VP.

### Felicitation

The Newly elected President **Shri Arvind Shetty** was felicitated with bouquet by the advisors **Shri A.B. Shetty, Shri Chandrahas K Shetty** and **Shri Sudhakar Y Shetty**.

### Newly elected Presidents Address

**Shri Arvind Shetty** thanked the members for unanimously reelecting him as President for the second term.

He said he has the following main agendas for the ensuing year.

1. To increase the membership to the maximum and cover all the hotels through proper co-operation, coordination of the VPs and all the members of the Managing Committee. He said the maximum number of membership will give an edge to our Association in all representations and bargains.
2. To get maximum support from our members for any promotional tie up, this will generate more revenue besides the membership and help the Association to sustain its financial Status.
3. To request the members, their friends and well wishers for maximum reach to the Website of AHAR, which will be alternative source of revenue to the Association. We will update the web-

The following VPs were elected unanimously by their respective Zone members for the year of 2013-2014

Post	Candidate	Proposed by	Seconded by
VP-Zone-I	Shailendra Shetty	Kamlakar Shenoy	Vishwanath Shetty
VP-Zone-II	Gangadhar Shetty	Niranjan Shetty	Atif Rasool Soljar
VP-Zone-III	Suresh Shetty	Shivaram Shetty	K.K. Mahale
VP-Zone-IV	Prithviraj Shetty	Vivek Nayak	Nagesh Gowda
VP-Zone-V	Ravindra Nire	Narasimha Shetty	Ramkrishna Shetty
VP-Zone-VI	Sunil Patil	Amar Shetty	Hemant Jain
VP-Zone-VII	Vilas Jhaveri	Vinay Shetty	Raghunath Shetty
VP-Zone-VIII	Shivaji Shetty	Jagdish Shetty	Arvind Shetty
VP-Zone-IX	Sudhakar T Shetty	Narendra Panesar	Jaideep Devadiga
VP-Zone-X	Anil Salian	Prabhakar Shetty	Sadhu Shetty

The Returning Officer then proceeded with election to the Key office bearers. The following were elected unanimously as other office bearers.

Post	Candidate	Proposed by	Seconded by
Hon. Jt. Treasurer	Shashidhar Shetty	Shivram Shetty	Balakrishna Shetty
Hon. Treasurer	Nitin R Shetty	Sukesh Shetty	Vinay Shetty
Hon. Jt. Secretary	Satish R Shetty	Gangadhar Shetty	Premnath Shetty
Hon. Gen. Secretary	Sukesh Shetty	Narendra Panesar	Atif Rasool Soljar
President	Arvind Shetty	Karunakar Shetty	Vilas Jhaveri

site with all possible informations for the benefit of our members and vendors.

4. To have a strong corpus Fund. Our annual outgoings are around ₹ 30 lakhs, our Membership collection is around ₹ 24 lakhs. The short fall is compensated by the interest earned on funds kept in Corpus Funds. An Association of 34 years is having a corpus of only ₹ 130 lakhs till date. We need at least a base fund of ₹ 500 lakhs to meet any eventualities like challenging the various unjustified laws, rules, regulations, judgments and decisions in court of law to safe guard the interest of the entire hotel industry. We need an average amount of ₹ 30 lakhs per annum to meet these huge legal expenses. He sought the guidance of advisors and support of all members in achieving this target. He also sought a road map to achieve the same from the Advisors.

### Speech by Advisors

### Shri A. B. Shetty

He congratulated all the new committee members and President. The days ahead are very hard. The increase in membership is the need of the hour. It is not only the duty of the VPs but also of each and every member to bring at least 5 new members to ahar fold. The hike in Gas prices affecting hotelier hard and need to get clarification through RTI regarding the method of deciding the gas rates.

### Shri Sudhakar Y Shetty

He congratulated the new team and all the new entrants to the office bearers. **i.e. Shri Sukesh Shetty, Shri Shashidhar Shetty** and **Shri Ravindranath Nire** are very good workers and coordinators and will strengthen AHAR. The President should take all members together. The service by each member is very valuable. The members should support AHAR and strengthen it.

### Shri Chandrahas K Shetty

Many out going office bearers had contributed towards AHAR's welfare. The practical knowledge of out going office bearers is very valuable. Each and every member should bring at least 5 new members to AHAR, as more the number more the bargaining power. The proper briefing

of our achievements should be imparted to all members through corner meetings, brochures, newsletters, magazine etc. and it should reach all the hoteliers of the city. The present happenings should be made aware to the members. Members should support any decision of the Managing Committee, which is taken after proper study, work out and in the interest of the industry. The absenteeism during the 1<sup>st</sup> Managing Committee meeting should be avoided. The punctuality of time should be adhered by all. The 34th AGM was one of the best and well organized AGMs of AHAR.

### Speech by outgoing Hon. Gen. Secretary Shri Shashikant K Shetty

Congratulations to all the Managing Committee members and office bearers. It was a wonderful experience working with the team for the last few years. Even though I am going out, my service will always be with and for AHAR. I thank all those who had supported me in my tenure. M/s Success Foundation will be providing banners, cards regarding awareness in drunken driving, please support it.

### Speech by incoming Hon. Gen. Secretary Shri Sukesh Shetty

Even though I was reluctant to come back to the old post, which I occupied for two years, the persuasion of our President and the team made me to accept this offer. I thank Shri Shashikant Shetty for his efforts and services forgoing the family commitments for AHAR sake. He also added that due recognition for the work and sacrifice is essence of the Association. He assured he will do his best in strengthening AHAR.

### Felicitations

The President presented floral bouquets to Advisors **Shri A.B. Shetty, Shri Chandrahas K Shetty, Shri Sudhakar Y Shetty** and all the office bearers on the occasion.

### Vote of thanks

The meeting was concluded with vote of thanks by **Shri Sukesh Shetty**, Hon. Gen. Secretary.

### **F. No. 1/1/Enf-1/FSSAI/2012 Food Safety and Standards Authority of India Ministry of Health and Family Welfare**

FDA Bhavan, Kotla Road,  
New Delhi-110002  
4<sup>th</sup> February, 2014

### **STATUTORY ADVISORY**

Subject: Extending time line unto 4<sup>th</sup> August 2014 for the Food business Operators seeking conversion/renewal of existing license/registration under repealed Orders.

The time line mentioned in the sub-regulation 2.01.2 of Food Safety and Standards (Licensing and Registration of Food Business) Regulations, 2011 has been further extended up to 04.08.2014.

This issues with the approval of the competent authority.

Sd/-  
(Sanjay Gupta)  
Assistant Director (Enforcement)

- To
1. All Food Safety Commissioners of States/ UTs
  2. All Central Designated Officers

Date: 4.2.2014

### **For Members only**

Dear Members,

Please note that the Basic, cost of living allowance of Hotel & Restaurant employees have been revised with effect from 1.1.2014 to 30.6.2014 as under

As per the Interim Order dated 17.10.2013, stating that the owners of Hotels, Restaurants and eating house [Scheduled employment No 131] to pay 70% of the revised minimum wages in terms of the impugned notification dated 5.7.2013 till returnable date. Accordingly the revised salary is worked as under:

The revised Salary payables as per Nagpur High Court Interim order are

Category	Skilled workers	Semi Skilled Workers'	Unskilled Workers
Basic	7700.00	7000.00	6500.00
Special Allowance	1624.00	1624.00	1624.00
	9324.00	8624.00	8124.00
Payment 70% as per Nagpur HC Interim Order	6526.80	6036.80	5686.80

Members are strongly advised to earmark 30% of the balance payment, as this deduction will be allowed subject to the hearing scheduled in the current month.

**Note\* the hearing scheduled on 27.1.2014 was deferred and it will be heard by mid of current month. Till that period the interim order of payment of 70% of revised salary continues.**

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