

INDIAN HOTEL & RESTAURANT ASSOCIATION

B-2, Shri Ram Ind. Estate, G.D. Ambedkar Marg, Wadala Mumbai- 400 03 1.
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Date: 8.08.2016

For Members only

Dear Members,

Please note that the Basic, cost of living allowance of Hotel & Restaurant employees have been revised with effect from 1.7.2016 to 31.12.2016.

As per the Interim Order dated 17.10.2013, stating that the owners of Hotels, Restaurants and eating house [Scheduled employment No 131] to pay 70% of the revised minimum wages in terms of the impugned notification dated 5.7.2013 till returnable date. Accordingly the revised salary is worked as under:

The revised Salary payables as per Nagpur High Court Interim order are

Category	Skilled workers	Semi Skilled Workers	Unskilled Workers
Basic	7700.00	7000.00	6500.00
Special Allowance	2576.00	2576.00	2576.00
	10276.00	9576.00	9076.00
Payment 70% as per Nagpur HC Interim Order	7193.20	6703.20	6353.20

[Revised Salary as per KGV/Min Wages/Special Allowance/2-2016-1/Office-10,MWR,1948 dated 4.8.2016 issued by Labour Commissioner]

Members are strongly advised to earmark 30% of the balance payment, as this deduction will be allowed subject to the final court decision in this regard.

Note* The matter was listed before the Division Bench presided over by Justice Smt V.A.Naik on 24.6.2014 for admission and order on interim relief. After hearing both the sides and considering the legal issues involved in this case, the Court admitted the writ petition for final hearing and ordered that ad-interim relief granted by the court on 17.10.2013 would continue as interim relief during the pendency and final disposal of this Writ petition.

For Indian Hotel & Restaurant Association,



Hon.Gen.Secretary