

# FUNDAMENTALS WORKSHOPS BEING OFFERED AT ISAM 2019

## EFFECTIVE LEADERSHIP in ADDICTION MEDICINE: WHY, HOW and WHAT?

During the ISAM 2019 "FUNDAMENTALS IN LEADERSHIP", this question will be answered during a one-day workshop facilitated by two senior ISAM members committed to strengthen effective leadership among next generation healthcare professionals.

### *WHY?*

Leadership is a core competence for addiction medicine (AM) professionals. Physicians/ clinicians and other AM professionals often default to a single traditional, heroic and least effective "command and control" leadership style. However in an era of patient-professional collaboration, multi-disciplinary treatment approach and shared decision-making, AM professionals must be able, depending on the situation, to use a wider range of effective leadership styles.

### *HOW?*

This training offers clinicians, trainers, researchers and policy makers, working in the AM field, a one-day, hands-on, highly participative introductory workshop in the basics of effective leadership. This workshop offers both a tasting panel and a roadmap for AM professionals wishing to extend their professional leadership skills.

### *WHEN?*

*Nov 12, 2019 in Delhi, India – pre-annual ISAM meeting*

### *WHAT?*

In an open, safe and stimulating learning environment, small group work and plenary discussions will be used to facilitate awareness and learning of various individual and organisational leadership styles and to share best practices in AM leadership education. Workshop and courseware will be in English and will cover themes such as situational and organisational leadership, teamwork, coaching, change management, appreciative inquiry, negotiation and conflict management.

Dr. Lucas Pinxten, MD, MSc, MPH, is an international health consultant and the lecturer Public Health & Leadership of Dutch Master in Addiction Medicine (MIAM) at the Radboud University in the Netherlands. He has a long international health career in Africa and Asia and facilitated among others the development of the Indonesian Master Degree Course in Addiction Medicine.

Dr. Annabel Mead, MBBS FChAM dipABAM, is the Director of the BCCSU Addiction Medicine Fellowship program in Canada. She is a Clinical Assistant Professor at the University of British Columbia, and has extensive clinical and leadership experience in outpatient and residential treatment settings.

**To register please go to the ISAM webpages: [ISAMweb.org](http://ISAMweb.org)**

## **HOW TO TRANSFER OUR KNOWLEDGE ON ADDICTION MEDICINE TO THE NEXT GENERATION?**

In the ISAM 2019 Fundamentals 'BEST PRACTICE IN TEACHING ADDICTION MEDICINE' this question will be answered by two members of the education and training committee.

### **WHY?**

Training in the field of Addiction Medicine is often lacunar and patchy at under- and postgraduate level. In our era we have competent physicians and healthcare workers in addiction medicine. The next step is that we need to transfer our knowledge to our colleagues and the next generation.

### **FOR WHOM?**

The course is developed for clinicians, teachers and policy makers from different disciplines who are interested in medical education and who want to improve addiction medicine training in their clinic, their university or at a governmental level. This fundamentals is highly relevant for all addiction medicine specialists and scientists who want to transfer their knowledge to the next generation, and for those who are already doing this and want to improve their skills in teaching.

### **WHEN?**

*Nov 12, 2019 in Delhi, India – pre-annual ISAM meeting*

### **HOW?**

Examples of "best practice in education" exist and will be shared. Exchange of ideas and experiences will be stimulated by means of plenary and small group discussions and exercises: Learning from each other by collaborating! Curiosity is highly appreciated. The effect of training increases if a course is also fun. A learning environment will be created that is open, safe, enjoyable and relaxing. This is how we want to make the next step in teaching Addiction Medicine.

### **Prof. Dr. Barbara Broers**

Barbara Broers is professor in addiction medicine, head of the Dependencies Unit of the Primary Care Division, Geneva University Hospitals. She has over 25 years of clinical, teaching and research experience at the Geneva University Hospitals in the field of substance use, addiction, HIV and harm reduction. She is also vice-president of the Swiss Society of Addiction Medicine, vice-president of the Swiss Federal Commission on Addiction-related Questions, and founding member of the Swiss Taskforce for Cannabinoids in Medicine.

### **Prof. Dr. Cornelis DeJong**

Cor A. J. De Jong, MD, PhD, is emeritus professor in addiction and addiction care at the faculty of social sciences of the Radboud University Nijmegen, the Netherlands. He was trained as a medical doctor and formed as a scientist and psychotherapist. Until 2016 he was the scientific director of the Nijmegen Institute for Scientist-Practitioners in Addiction (NISPA). He supervised more than twenty Ph.D. candidates and several multi center research projects. At the moment he is involved in another five PhD projects as supervisor. He is the author of more than 100 international papers in peer-reviewed journals. A selection of his publications can be found at ResearchGate. He also published many articles and book chapters in the Dutch language.

His research interests have always been the neurobiology of addiction and the comorbidity of substance-use disorders and other psychiatric disorders, especially personality disorders in relation to the interpersonal model of personality. Recently his research focuses on the chronicity of substance-use disorders, shared decision making, explanatory models of addiction in patients and professionals and the transcultural aspects of addiction.

Until 2017 he was the principal lecturer of the Dutch Master in Addiction Medicine at the faculty of medicine of the Radboud University Nijmegen. He is one of the founders of the Dutch Physicians Health Program. He is co-chair of the Training and Education Committee of the International Society of Addiction Medicine (ISAM).

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