# XLRI's Initiatives in Social Entrepreneurship

# Why "Social Entrepreneurship"

- → It's a socially relevant Initiative
- → It integrates management education with social concerns
- → It is consistent with XLRI's Core Values and Identity

#### **Mission:**

...."to encourage entrepreneurship and service orientation"

Vision of XLRI

- → Inspired by Jesuit spirit of "Magis", XLRI aims at being a management school with:
  - > A passion for academic excellence
  - Uncompromising human values
  - > A sensitive social conscience
  - An abiding commitment to improving life in organizations and society
  - > integrity



### 1st Indian B-School to sign the UN Global Compact

- → Principle 1 (Purpose): We will develop the capabilities of students to be future generators of sustainable value for business and society at large and to work for an inclusive and sustainable global economy.
- → Principle 2 (Values): We will incorporate into our academic activities and curricula the values of global social responsibility as portrayed in international initiatives such as the United Nations Global Compact.
- → Principle 3 (Method): We will create educational frameworks, materials, processes and environments that enable effective learning experiences for responsible leadership.
- → Principle 4 (Research): We will engage in conceptual and empirical research that advances our understanding about the role, dynamics, and impact of corporations in the creation of sustainable social, environmental and economic value.
- → Principle 5 (Partnership): We will interact with managers of business corporations to extend our knowledge of their challenges in meeting social and environmental responsibilities and to explore jointly effective approaches to meeting these challenges.
- → Principle 6 (Dialogue): We will facilitate and support dialogue and debate among educators, business government, consumers, media, civil society organizations and other interested groups and stakeholders on critical issues related to global social responsibility and sustainability.



# Key Social Initiatives of XLRI

→ Parivartan - Village Exposure Visits

#### Parivartan -Village Exposure Visits

- → Part of "Induction Program"
- → Live-in weekend experience
- → Small groups; deep interiors of Jharkhand, Orissa
- → Tie-ups with NGOs to facilitate learning
- → Often result in business-plans for NGOs





# Key Social Initiatives of XLRI

- → Parivartan Village Exposure Visits
- → Aspen Instt's Teaching Innovation Program

#### Partnership in Aspen Instt's Teaching Innovation Prog

- → Purpose: to build-in socio-environmental concerns into the management school syllabus
- → Collaboration with academics from other Indian Bschools
- → Work-in-progress...



# Key Social Initiatives of XLRI

- → Parivartan Village Exposure Visits
- → Aspen Instt's Teaching Innovation Program
- → SIGMA Activities

#### SIGMA (Social Initiative Group For Managerial Action)

- → Basic Computer Literacy Program
- → Afternoon Project Schools
- → Summer & Rapid Social Internships in Social Sector
- → Blood Donation Drive
- → Shilp Mela
- → XLRI Goonj Clothes Bank, etc...



# Key Social Initiatives of XLRI

- → Parivartan Village Exposure Visits
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- → SIGMA Activities
- → XLRI-Goonj Clothes Bank







# CEO Forunn

&

Inauguration of

# Clothes Bank



Mr. Anshu Gupta,
Founder Director - GOONJ

Venue: Fr. Prabhu Hall

Time: 4:30 PM, 5 August 2008



You are invited ...











# CLOTHES BANK







XLRI Jamshedpur



# CLOTHES BANK



# Key Social Initiatives of XLRI

- → Parivartan Village Exposure Visits
- → Aspen Instt's Teaching Innovation Program
- → SIGMA Activities
- → XLRI-Goonj Clothes Bank
- → XLRI Social Entrepreneurship Trust

#### XLRI Social Entrepreneurship Trust

- → To generate resources to encourage and finance social entrepreneurship among the XLRI students, alumni community, and others.
- → To provide a channel to XLRI alumni and others who have means and motivation to finance and support social development.
- → To develop the XLRI brand consistent with the Institute's identity and mission.

#### Founder Trustees

- 1. Fr E Abraham, S.J. (78PMIR), Director, XLRI
- 2. Mr Bushen Raina (73BME), MD, The Tinplate Company of India & President, XLRI Alumni Association
- Dr Madhukar Shukla, Professor, XLRI & ex-Chairperson, Alumni Affairs
- 4. Mr Rana Sinha (78BMD), MD, TELCON & President, XLRI Alumni Association (Jamshedpur Chapter)
- 5. Fr James Santhanam, S.J., Administrator, XLRI
- 6. Mr S Akhtar (94PMIR), Administrative Officer, XLRI & Treasure, XLRI Alumni Association
- 7. Dr Ashis K Pani, Professor, XLRI





#### **Projects Supported by the Trust**

- → Incubation Funding/ Loans approved to 3 Social Entrepreneurship Ventures started by XLRI students:
  - > parichay a venture to connect rural-tribal artisans & craftsmen to the market
  - > र्नावलंबन, a clean-energy venture using oxdriven generator to provide electricity in rural areas
  - an online market research venture to generate funds for NGOs

# parichay



# parichay

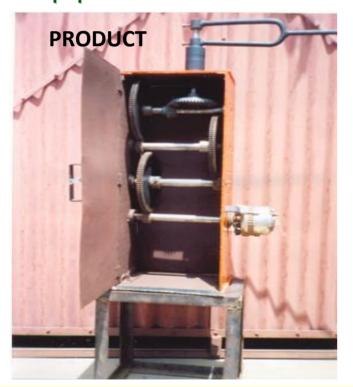




#### **OX-Driven Generator for Rural Electrification and Development**

→ An Ox connected to the rotor through a shaft is directed in a circular path with the motor and apparatus at the centre of the circle, this movement generates energy that is stored in a lead based battery. The power generated in 1 hour of working is sufficient to charge a 40 Ah battery. This battery is used to power

equipments in the houses.



#### **Product Highlights**

- Patented Product
- Clean Technology Potential carbon credits
- Highly available resource OX
- Ease of maintenance in Rural India
- Lowest cost in non-conventional energy sources
- Multi-utility: Electrification and Irrigation
- Geographical reach Applicable at all terrains

#### **Developments so far:**

- The product is being manufactured in Ranchi through Outsourcing
- Jointly with JREDA, TATA motors and Crompton Greaves for Implementation in 3 villages

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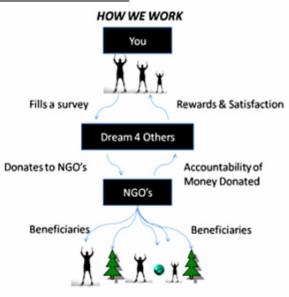




#### How Dream4others works

Login, Answer a questionnaire and Dream4others makes donation

- Register: Contributors like yourself come to our site and through the registration process create their personal account on the website.
- Login: Once you login, you find several questionnaires available for you to answer. You will find answering these surveys very interesting
- You answer the questions: We use your views to solve complex business problems and generate funds
- We donate and distribute prizes: A substantial portion of the funds thus generated are used for charity purposes and as prizes.





# Key Social Initiatives of XLRI

- → Parivartan Village Exposure Visits
- → Aspen Instt's Teaching Innovation Program
- → SIGMA Activities
- → XLRI-Goonj Clothes Bank
- → XLRI Social Entrepreneurship Trust
- → 1<sup>st</sup> National Conference on Social Entrepreneurship





#### Providing Access for Sustainable Development

Jenuary 31 - Rebruary 1, 2009

1st National Conference on Social Entrepreneurship















- → Theme: Providing Access to
  - > Education
  - Healthcare
  - Credit & Financial Services
  - Livelihood opportunities
  - Societal Resources
  - > Markets
- → 160+ participants social entrepreneurs, NGOs, developmental professionals, academics & students





# Thanks