

Breakout Session 2

Breaking Barriers:
**Achieving Gender Equality in Customs through
Technology and Innovation**

by Sophie-Charlotte Wolf
~ Germany ~

German customs administration

1. Intro

a) Movie

b) German History

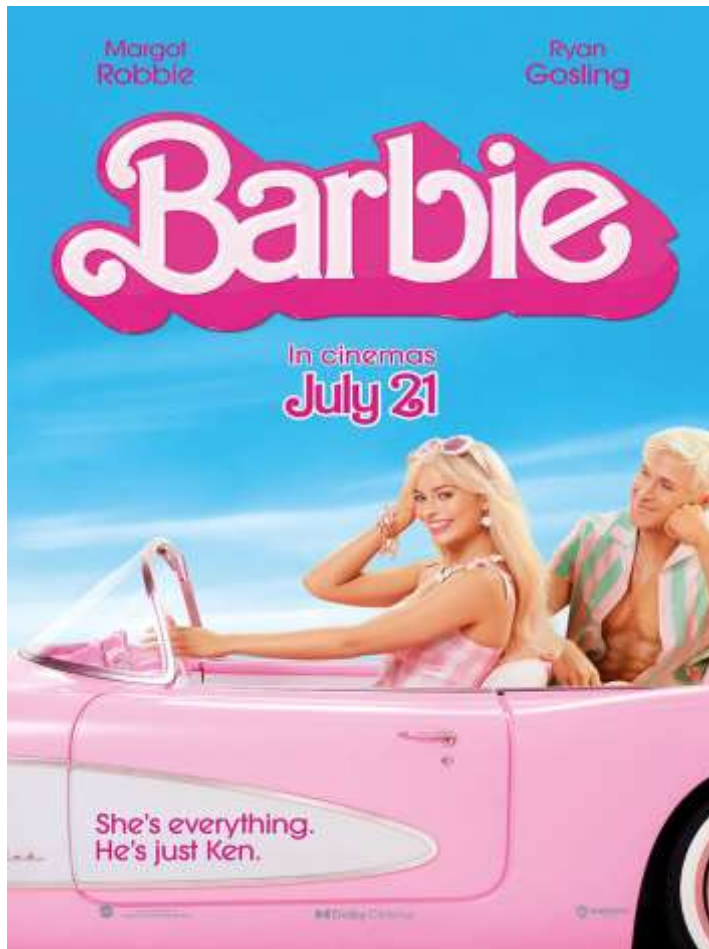
2. Gender Equality

3. Future Plans

4. Accessibility



1. Intro | a) Movie



1. Intro | b) German history



1900 women are responsible for the housekeeping

1918 voting rights for women

1949 gender equality in the German constitution

1957 Women allowed to work outside the home

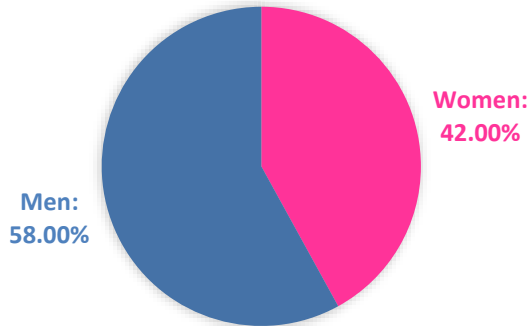
1958 1st gender equality act

1980 workplace equality act

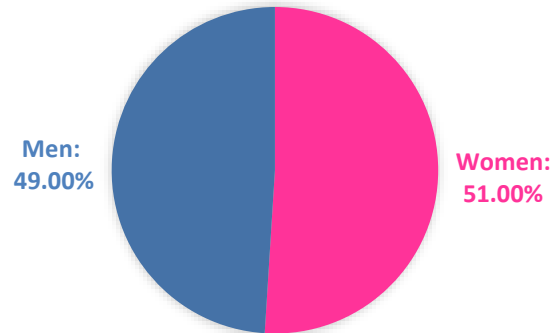
1994 principle of equality in Article 3

2. Gender Equality

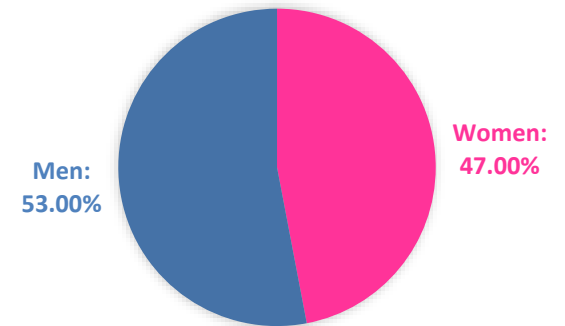
EMPLOYEES



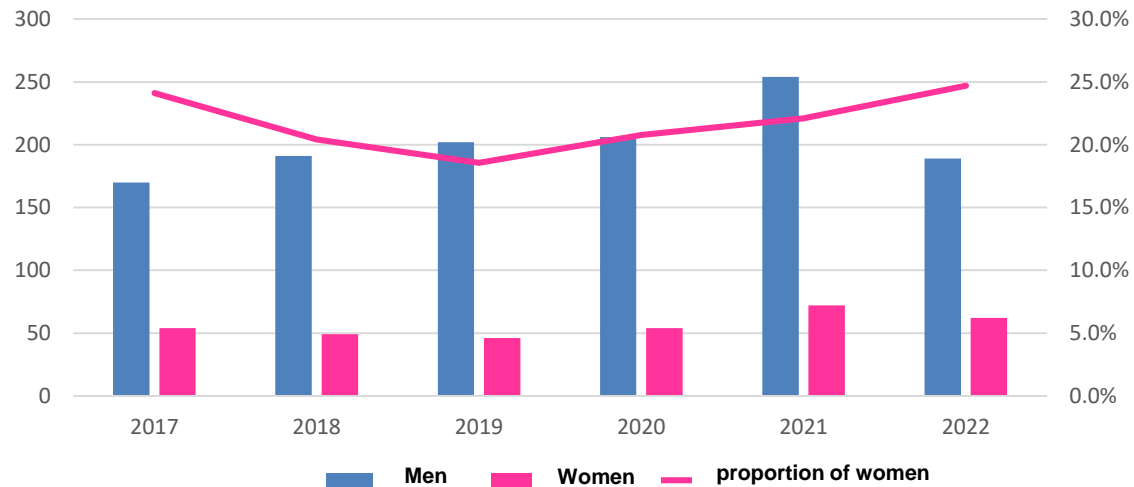
MANAGEMENT POSITION



CLERICAL LEVEL

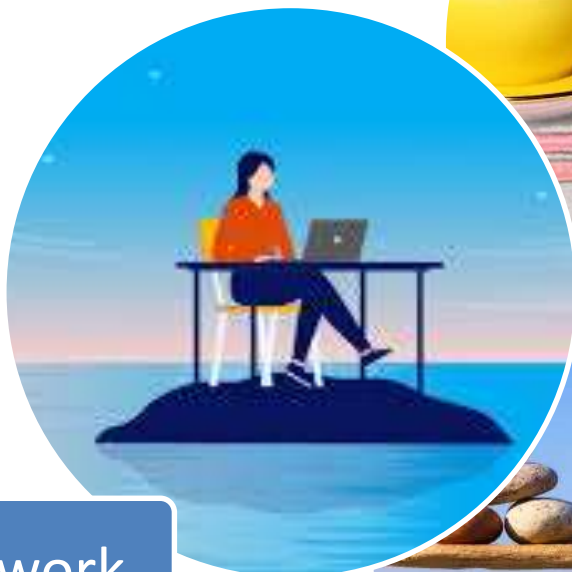


APPLICATIONS ADMINISTRATIVE IT STUDIES



2. Gender Equality

recruitment



remote work



part time
employment



work-life-
balance

3. Future Plans



administrative
IT Girls Day



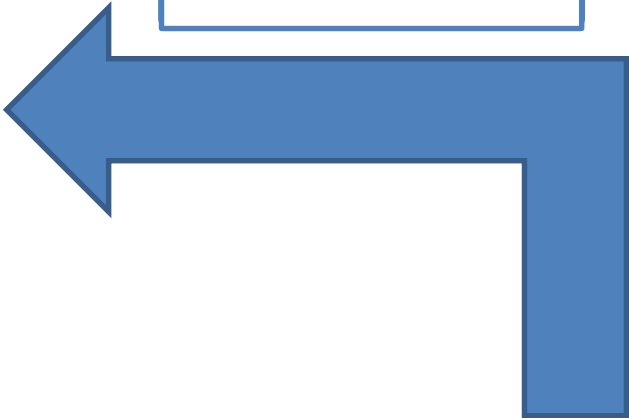
digital
assistant



4. Accessibility

- perceptibility
- usability
- comprehensibility
- robustness

4 principles:



two testers

web/ software/ PDF

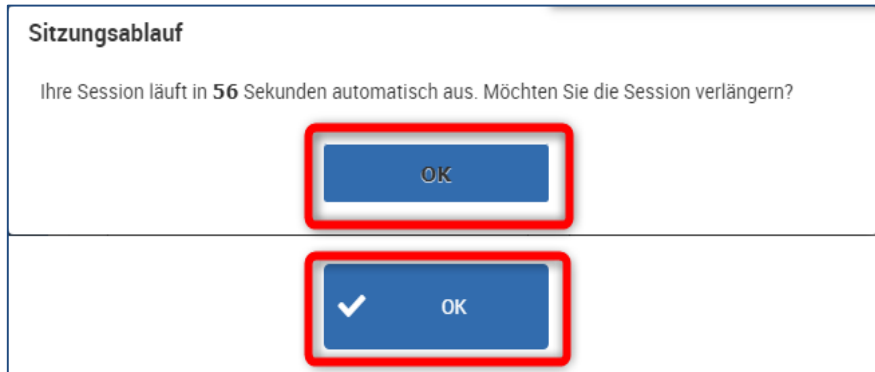
Disability Equality Act



1



2



3





Generalzolldirektion



