

# INTELLECTUAL FREEDOM, OPEN INQUIRY, EQUITY, DIVERSITY, AND INCLUSION

BANFF TRADITIONS FROM THE BEGINNING AND ALSO IMPORTANT TO ISN



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## INTRODUCTION

- Foundational principles: intellectual freedom, open inquiry, equity, diversity, and inclusion.
- Platform for diverse voices and contrarian views in transplant pathology.
- Embracing varied perspectives has significantly advanced the field, even when specific ideas were initially met with resistance.
- Contributions from prominent figures and diverse attendees, reinforcing inclusivity.

DR BOB COLVIN



## METHODOLOGY

### Platform for Contrarian Views

Providing a platform for individuals with differing opinions to present their views, fostering a culture of debate and discussion.

### Rigorous Evaluation Process

Implementing a rigorous process for evaluating proposed changes, requiring validation from at least two independent research groups.

### Dual System for Change Tracking

Proposing a dual system for tracking proposed changes, combining an online repository maintained by leaders and an oral tradition among younger participants.

### Inclusivity Efforts

Actively promoting diversity by inviting and supporting attendees from various backgrounds.

## KEY FINDINGS

### Platform for Contrarian Views

- Arthur Cohen's 1995 proposal on the g lesion reflects our respect for debate and idea evaluation.

### Rigorous Evaluation Process

- Adoption of the ptc lesion after thorough research validation shows our effective, evidence-based evaluation method.

### Dual System for Change Tracking

- The dual system combines rapid electronic communications with traditional mentorship for decision-making.

### Inclusivity Efforts

- Efforts to include diverse voices are highlighted by contributions from Dele Adeyi, a Nigerian transplant pathologist at the University of Minnesota, and Mohamed El Hag, a Sudanese member of the liver group and session chair in Paris, promoting equity and diversity in our conferences.
- One can imagine future Banff/ISN collaborations that enhance the common interests of both organizations.

## CONCLUSION

- The Banff Conferences have upheld intellectual freedom, open inquiry, equity, diversity, and inclusion.
- By providing a platform for diverse and contrarian voices, rigorously evaluating proposed changes, and fostering inclusivity, we continue to advance the field of transplant pathology.
- Embracing electronic innovations and traditional mentorship while involving distinguished professionals globally will enrich collective knowledge and foster a dynamic scientific community that can translate to future Banff/ISN collaborations.

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