Compliance Report on Corporate Governance as on 31.03.2016

1. Name of Listed Entity: Talbros Automotive Components Limited 2. Quarter ending : 31st March, 2016

Title	Name of the	PAN & DIN	Category	Date of	Tenure	No of	Number of	No of post of
(Mr./ Ms)	Director		(Chairperson/ Executive/ Non Executive/ Independent/ Nominee)	Appointment in the current term/ cessation		Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	membership s in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Naresh Talwar	AADPT7190B 00059155	Chairman/ Non- Executive	15.07.2001	-	***	1	* 1
Mr.	Umesh Talwar	AACPT8093J* 00059271	Executive	18.04.2000	, me			THE STATE OF THE S
Mr.	Varun Talwar	AAZPT6900F 00263984	Non- Executive	14.08.2008	•	I I	*	-
Mr.	Vidur Talwar	AADPT2269H 00114643	Non- Executive	12.02.2015	-	1	1	*
Mr.	Anuj Talwar	ABXPT3558N 00628063	Executive	14.08.2012	*	1	1	Mr.
Mr.	Navin Juneja	AAEPJ6641G 00094520	Non- Executive	12.11.2010	*	1	-	*
Mr.	Anil Kumar Mehra	AJFPM5817K 00004654	Independent	12.09.2014	18 months	1	2	-
Mr.	Rajive Sawhney	AFZPS5965C 00071612	Independent	12.09.2014	18 months	1	2	**
Mr.	V. Mohan	AAIPM2345L 00071517	Independent	12.09.2014	18 months	2	2	1
Mr.	Amit Burman	AAAPB4012D 00042050	Independent	12.09.2014	18 months	3	2	**
Mr.	Rajeev Ranjan Vederah	AAAPV2569D 00012252	Independent	12.09.2014	18 months	3	*	*
Mrs.	Pallavi Sadanand Poojari	ALIPP2032Q 07095137	Independent	25.09.2015	6 months	1	•	-



Name of Committee	Name of Committee members	Category (Chairperson/ Executive/ Non Executive/ Independent/ Nominee)	
1. Audit Committee	Mr. V. Mohan	Chairman	
	Mr. A. K. Mehra	Independent	
	Mr. Rajive Sawhney	Independent	
	Mr. Amit Burman	Independent	
	Mr. Vidur Talwar	Non- Executive	
	Mr. Anuj Talwar	Executive	
2. Nomination & Remuneration	Mr. A. K. Mehra	Chairman	
Committee	Mr. V. Mohan	Independent	
	Mr. Rajive Sawhney	Independent	
	Mr. Amit Burman	Independent	
3. Risk Management Committee (if applicable)	N.A.		
4. Stakeholders Relationship Committee'	Mr. Naresh Talwar	Chairman	
•	Mr. A. K. Mehra	Independent	
-	Mr. Rajive Sawhney	Independent	
	Mr. V. Mohan	Independent	

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)
13 th November, 2015 and 12 th December, 2015	11th February, 2016	60 Days (12 th December, 2015- 11 th February, 2016)

IV. Meeting of Committees (Aud	it Committee)		
Date(s) of Meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
11 th February, 2016	Yes (All members present except 2)	13 th November, 2015	89 Days (13 th November, 2015-11 th February, 2016)

Subject	Compliance status (Yes/ No/ NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	Yes
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes



VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & remuneration committee
 - c. Stakeholders relationship committee
 - d. Risk management committee (applicable to the top 100 companies) (Not Applicable)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations,
- 5. This report and/ or the report submitted in the previous quarter have been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here.

For Talbros Automotive Components Limited

Seema Narang

Company Secretary

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year) FY 2015-16

Item	Compliance status (Yes/No/NA)
Details of business	YES
Terms and conditions of appointment of independent directors	YES
Composition of various committees of board of directors	YES
Code of conduct of board of directors and senior management personnel	YES
Details of establishment of vigil mechanism/ Whistle Blower policy	YES
Criteria of making payments to non-executive directors	YES*
Policy on dealing with related party transactions	YES
Policy for determining 'material' subsidiaries	N.A.
Details of familiarization programmes imparted to independent directors	YES
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	YES
Email address for grievance redressal and other relevant details	YES
Financial results	YES
Shareholding pattern	YES
Details of agreements entered into with the media companies and/or their associates	N.A.
New name and the old name of the listed entity	N.A.

*The	same	has	been	disc	losed	in the	Annual	Report

II Annual Affirmations							
Particulars	Regulation Number	Compliance status (Yes/No/NA)					
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	YES					
Board composition	17(1)	YES					
Meeting of Board of directors	17(2)	YES					
Review of Compliance Reports	17(3)	YES					
Plans for orderly succession for appointments	17(4)	YES					
Code of Conduct	17(5)	YES					
Fees/compensation	17(6)	YES					
Minimum Information	17(7)	YES					
Compliance Certificate	17(8)	YES					
Risk Assessment & Management	17(9)	YES					
Performance Evaluation of Independent Directors	17(10)	YES					
Composition of Audit Committee	18(1)	YES					
Meeting of Audit Committee	18(2)	YES					
Composition of nomination & remuneration committee	19(1) & (2)	YES					
Composition of Stakeholder Relationship Committee	20(1) & (2)	YES					
Composition and role of risk management committee	21(1),(2),(3),(4)	YES					
Vigil Mechanism	22	YES					
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	YES					
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	YES					



Approval for material related party transactions	23(4)	YES
Composition of Board of Directors of unlisted material Subsidiary	24(1)	N.A.
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	N.A.
Maximum Directorship & Tenure	25(1) & (2)	YES
Meeting of independent directors	25(3) & (4)	YES
Familiarization of independent directors	25(7)	YES
Memberships in Committees	26(1)	YES
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	YES
Disclosure of Shareholding by Non- Executive Directors	26(4)	YES
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	YES

Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

For Talbros Automotive Components Limited

Seema Narang Company Secretary