Compliance Report on Corporate Governance as on 31.12.2014

Name of the Company: Talbros Automotive Components Limited

Quarter ending on: December 31, 2014

| Particulars | Clause of Listing agreement | Compliance Status Yes/No | Remarks |
|---|-----------------------------------|--------------------------------|---|
| II. Board of Directors | 49 (II) | Yes | |
| (A) Composition of Board | 49(IIA) | Yes | The Company has 3 (Three) Executive Directors, 2 (Two) Non-Executive, Non-Independent and 5 (Five) Independent Directors. |
| (B) Independent Directors. | 49(IIB) | Yes | The Company has 5 independent directors which meet the criteria of independence as per clause 49 (IIB) |
| (C) Non-executive Directors' compensation & disclosures | 49(IIC) | Yes | Non-Executive Directors other than Promoter Directors are paid only Sitting Fees for attending Board/Committee meetings. |
| (D) Other provisions as to Board and Committees | 49(IID) | Yes | During the Quarter ended 31.12.2014, 2 (two) Board Meetings were held on 06.10.2014 and 07.11.2014. |
| (E) Code of Conduct | 49(IIE) | Yes | of parts |
| (F)Whistle Blower Policy | 49(IIF) | Yes | : |
| III. Audit Committee | 49(III) | Yes | |
| (A) Qualified & Independent Audit Committee | 49(IIIA) | Yes | Company has an Audit Committee comprising of 5 Non Executive Directors out of which 4 are Independent, all having required accounting/ finance expertise. |
| (B) Meeting of Audit Committee | 49(IIIB) | Yes | Held on 7 th November, 2014. |
| (C) Powers of Audit Committee | 49(IIIC) | Yes | As per law |
| (D) Role of Audit Committee | 49(IIID) | Yes | As per law |
| (E) Review of Information by Audit Committee | 49(IIIE) | Yes | |
| IV. Nomination and Remuneration Committee | 49(IV) | Yes | |
| V. Subsidiary Companies | 49(V) | N.A | None |
| VI. Risk Management | 49(VI) | Yes | × |
| VII. Related Party Transactions | 49(VII) | Yes | |



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|--|-----------------------------------|--------------------------------|--|
| VIII. Disclosures | 49(VIII) | Yes | |
| (A) Related party transactions | 49(VIIIA) | Yes | Requisite information forms part of disclosure in 57 th Annual Report. |
| (B) Disclosure of Accounting Treatment | 49(VIIIB) | Yes | do |
| (C) Remuneration of Directors | 49(VIIIC) | Yes | do |
| (D) Management | 49(VIIID) | Yes | do |
| (E) Shareholders | 49(VIIIE) | Yes | do |
| (F) Disclosure of resignation of - directors | 49(VIIIF) | N.A | Relevant clause deleted as per CIR/CFD/PolicyCell/7/2014 dated 15.09.2014. |
| (G) Disclosure of formal letter of appointment | 49(VIIIG) | N.A | do |
| (H) Disclosures in the Annual report | 49(VIIIH) | N.A | do |
| (I) Proceeds from public issues, rights issue, preferential issues, etc. | 49(VIII I) | N.A | |
| IX. CEO/CFO Certification | 49(IX) | Yes | CEO/CFO Certification was placed before the Board in its Meeting held on 26 th May, 2014. |
| X. Report on Corporate Governance | 49(X) | Yes | Report on Corporate Governance is included in the 57 th Annual Report of the Company. |
| XI. Compliance | 49(XI) | Yes | Compliances included in the 57 th Annual Report of the Company. |

For Talbros Automotive Components Limited

Seema Narang Company Secretary